



## VACANCY ANNOUNCEMENT

The Mid-Atlantic Fishery Management Council (Council) is seeking candidates for the position of Fishery Scientist. The Council manages fishery resources in the U.S. Exclusive Economic Zone off the coast of the Mid-Atlantic region (New York through North Carolina). Additional information about the Council is available at [www.mafmc.org](http://www.mafmc.org).

<b>Position:</b>	Fishery Scientist
<b>Opening Date:</b>	January 20, 2016
<b>Closing Date:</b>	February 26, 2016
<b>Location:</b>	Dover, Delaware
<b>Position Overview:</b>	The Fishery Scientist is responsible for providing scientific expertise to support the management of marine fisheries in the Mid-Atlantic region. Working closely with the Executive Director and other members of the Council staff, the Fishery Scientist's duties include summarizing and analyzing data and relevant information pertaining to Mid-Atlantic fisheries, assisting in the analysis of proposed fishery management measures, and developing solutions to complex marine resource challenges such as climate change and ecosystem issues. This position also involves coordinating and participating in a wide range of programs and projects in support of the Council's science and management goals.
<b>Duties:</b>	<p>Specific responsibilities of this position include, but are not limited to:</p> <ul style="list-style-type: none"> <li>• Conducting stock assessments and management strategy evaluations;</li> <li>• Assisting in the development of documents that comply with the provisions of applicable federal statutes;</li> <li>• Serving as the Council's liaison to the Northeast Fisheries Science Center;</li> <li>• Supporting the Council's Scientific and Statistical Committee and NEFSC Trawl Advisory Panel;</li> <li>• Serving as the staff lead for the Council's Collaborative Research Program;</li> <li>• Leading working groups composed of staff from the National Marine Fishery Service (NMFS), Atlantic States Marine Fisheries Commission, and state agencies to develop management alternatives and analyses;</li> <li>• Acting as a spokesperson for the staff in discussions with the Council or the Council's committees on matters relating to proposed fishery management regulations;</li> <li>• Attending public hearings, committee meetings, and other meetings as required; and</li> <li>• Other duties as assigned.</li> </ul>
<b>Salary and Benefits:</b>	The starting salary range for this position is \$62,500 - \$81,000, depending on prior experience. Benefits include health insurance, life insurance, annual (vacation) and sick leave, and a 401K retirement program.

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<p><b>Qualifications:</b></p>	<ul style="list-style-type: none"> <li>▪ Master’s degree or equivalent in fishery science, marine biology, natural resource economics, or closely related discipline.</li> <li>▪ Demonstrated ability in conducting stock assessments and fisheries management analyses, including management strategy evaluations</li> <li>▪ Proficiency in the use of relevant software packages and models.</li> <li>▪ Ability to effectively communicate technical information to non-technical audiences, including a strong ability to write clearly and succinctly.</li> <li>▪ Knowledge of U.S. fishery management institutions and relevant laws, including MSA, NEPA, Endangered Species Act, and others.</li> <li>▪ Experience in preparation of NEPA analyses and documents.</li> </ul>
<p><b>To Apply:</b></p>	<p>Qualified applicants should submit the following items:</p> <ol style="list-style-type: none"> <li>1. <b>A resume</b> detailing your education, relevant experience, training, skills, and other information to support your qualification for the position.</li> <li>2. <b>A written narrative assessment</b> that provides clear, concise descriptions of your qualifications relative to the following areas: <ul style="list-style-type: none"> <li>▪ data analysis and model building to analyze impacts of proposed management measures on marine fisheries and assess status of fish stocks;</li> <li>▪ working on a team to address and help coordinate activities and programs related to the conservation and management of natural resources; and</li> <li>▪ communicating technical data and information to non-technical audiences, both verbally and in writing.</li> </ul> </li> </ol> <p><i>References and education transcripts are not needed at this time but may be requested prior to hiring.</i></p> <p>Please submit these materials to Dr. Christopher Moore, Executive Director, by email (<a href="mailto:cmoore@mafmc.org">cmoore@mafmc.org</a>) or U.S. Mail: Mid-Atlantic Fishery Management Council, Attn: Chris Moore, 800 N. State Street, Suite 201, Dover, DE 19901. Applications must be received or postmarked by <b>Friday, February 26, 2016</b>.</p>
<p><b>Terms of Employment:</b></p>	<p>Upon hiring, the selected applicant will enter an initial probationary period of one year during which his or her performance will be evaluated by the Executive Director. Unsatisfactory performance, and/or failure to demonstrate the skills required for this position, may result in termination of employment at the end of the probationary period.</p>
<p><b>Contact:</b></p>	<p>Questions about the position should be directed to Dr. Christopher Moore at (302) 526-5255.</p>